

RESOLUTION NO. 25-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA CANADA FLINTRIDGE, CALIFORNIA, ESTABLISHING SALARY RANGES


WHEREAS, the City Council of the City of La Canada Flintridge wishes to establish salary ranges for the compensation of its employees;

NOW, THEREFORE, the City Council of the City of La Canada Flintridge does hereby repeal all previous salary resolutions and establishes salary ranges as follows, effective July 1, unless stated otherwise:

Full-Time Positions	Step A	Step B	Step C	Step D	Step E
City Manager	19,167	19,167	19,167	19,167	19,167
Assistant City Manager	14,440	15,200	16,000	16,842	17,728
Director of Community Development	13,570	14,284	15,036	15,827	16,660
Director of Public Works/City Engineer	13,570	14,284	15,036	15,827	16,660
Director of Administrative Services	13,570	14,284	15,036	15,827	16,660
Director of Finance	13,570	14,284	15,036	15,827	16,660
Engineer Manager	12,646	13,312	14,013	14,751	15,527
Principal Engineer	12,279	12,925	13,605	14,321	15,075
Assistant Director of Administrative Services	11,335	11,932	12,560	13,221	13,917
Assistant Director of Community Development	11,335	11,932	12,560	13,221	13,917
Senior Civil Engineer	10,831	11,401	12,001	12,633	13,298
City Clerk	9,909	10,430	10,979	11,557	12,165
Principal Planner	9,823	10,340	10,884	11,457	12,060
Division Manager	9,863	10,382	10,928	11,503	12,108
Senior Management Analyst II	8,703	9,161	9,643	10,150	10,684
Senior Planner	8,686	9,143	9,624	10,130	10,664
Associate Engineer	8,686	9,143	9,624	10,130	10,664
Senior Accountant	8,674	9,130	9,611	10,117	10,650
Senior Management Analyst	8,290	8,726	9,185	9,668	10,177
Facilities & Maint. Program Manager	8,098	8,524	8,973	9,445	9,942
Planner	8,098	8,524	8,973	9,445	9,942
Public Works Engineer/Public Works Permit Technician	7,935	8,353	8,793	9,256	9,743
Senior Public Works Inspector	7,874	8,288	8,724	9,183	9,666
IT Specialist	7,348	7,735	8,142	8,570	9,021
Associate Planner	7,382	7,771	8,180	8,610	9,063
Accountant	7,285	7,668	8,072	8,497	8,944
Management Analyst	6,834	7,194	7,573	7,972	8,392
Public Works Inspector	6,673	7,024	7,394	7,783	8,193
Assistant Planner	6,520	6,863	7,224	7,604	8,004
Permit Center Coordinator	6,468	6,808	7,166	7,543	7,940
Administrative Assistant	6,070	6,389	6,725	7,079	7,452
Management Specialist	5,555	5,847	6,155	6,479	6,820
Planning Aide	5,555	5,847	6,155	6,479	6,820
City Clerk Specialist	5,555	5,847	6,155	6,479	6,820
Business License Specialist	5,503	5,793	6,098	6,419	6,757
Permit Technician	5,349	5,631	5,927	6,239	6,568
Office Assistant	5,209	5,483	5,772	6,076	6,396

Part-Time Positions	Proposed Step A	Proposed Step B	Proposed Step C	Proposed Step D	Proposed Step E
<i>All rates hourly unless noted otherwise</i>					
Councilmember	300.00 per month				
Treasuer	\$1,200 per month				
Senior Civil Engineer	63	66	69	73	77
Human Resource Manager	57	60	63	66	69
Assistant Engineer	44	46	48	51	54
Lanterman Auditorium Manager	43	45	47	49	52
Community Liaison Officer	41	43	45	47	50
Associate City Clerk	41	43	45	47	50
Public Works Inspector	38	40	42	44	47
Management Specialist	30	32	34	36	38
Planning Aide	30	32	34	36	38
Permit Technician	30	32	34	36	38
Lanterman Auditorium Technician	29	31	33	35	37
Accounting Technician	29	31	33	35	37
Planning Technician	28	29	30	32	33
Human Resource Technician	28	29	31	33	35
Maintenance Assistant	26	27	28	29	31
Auditorium Technician Trainee	24	25	26	27	28
Receptionist	24	25	26	27	28
Management Intern	22	22	22	22	22
Recreation Specialist	20	21	22	23	24

PASSED, APPROVED AND ADOPTED THIS 18TH DAY OF NOVEMBER, 2025.


Signed by:


 Kim Bowman, Mayor

ATTEST:

DocuSigned by:


 Tania Garcia, City Clerk

Signed by:


 Adrian R. Guerra, City Attorney